

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

CHRISTOPHER GRAHAM, on behalf
of himself and all others
similarly situated

v. : Civil Action No. DKC 19-0486

FAMOUS DAVE'S OF AMERICA, INC.,
and Doe Defendants 1-10

ORDER

For the reasons stated in the foregoing Memorandum Opinion,
it is this 12th day of December, 2022, by the United States District
Court for the District of Maryland, ORDERED that:

1. Plaintiff Christopher Graham's Unopposed Motion for
Final Approval of Class and Collective Action Settlement (ECF No.
145) BE, and the same hereby IS, GRANTED;

2. Plaintiff Christopher Graham's Motion for Attorneys'
Fees and Expenses and for a Plaintiff's Service Payment (ECF No.
146) BE, and the same hereby IS, GRANTED;

3. The Agreement (ECF No. 140-1) BE, and the same hereby
IS, APPROVED, as fair, reasonable, and adequate within the meaning
of Fed.R.Civ.P. 23(e);

4. The Agreement (ECF No. 140-1) BE, and the same hereby
IS, APPROVED, as a reasonable and fair compromise of a *bona fide*
dispute between the parties under the Fair Labor Standards Act;

5. The following class of individuals BE, and the same hereby IS, FINALLY CERTIFIED as a class action pursuant to Fed.R.Civ.P. 23(a) & 23(b) (3) and as a collective action pursuant to 29 U.S.C. § 216(b):

All Tipped Employees (server, bartender, or host) who worked for a Famous Dave's restaurant in the State of Maryland at any time from February 19, 2016, to October 31, 2017.

Excluded from this Settlement Class are all Tipped Employees who submitted a timely and valid Request for Exclusion.

6. Pursuant to Fed.R.Civ.P. 23(h) and 29 U.S.C. § 216(b), the payment of \$331,666.67, as a reasonable award of attorneys' fees, and \$13,307.78, as a reasonable award of litigation expenses, to Class Counsel BE, and the same hereby IS, APPROVED;

7. The payment of \$18,722.00 to the Claims Administrator BE, and the same hereby IS, APPROVED;

8. The payment of \$5,000.00 to Plaintiff Christopher Graham BE, and the same hereby IS, APPROVED as a reasonable service payment in recognition of Mr. Graham's efforts on behalf of the class members;

9. This action BE, and the same hereby IS, DISMISSED WITH PREJUDICE, although the court shall retain jurisdiction over the interpretation, enforcement, and implementation of the Agreement and this Order; and

10. The clerk will transmit copies of the Memorandum Opinion and this Order to counsel for the parties and CLOSE this case.

/s/

DEBORAH K. CHASANOW
United States District Judge